



Activities and Recreation Specialist Job Description

Reports to: Camp Directors

Job Purpose: Activities and Recreation Specialists participate as members of the Program Team to provide a safe and fun experience for all Camp Mak-A-Dream participants, volunteers and staff. This team leads the adventure course elements (including high ropes, climbing walls, tree house zip line) and recreational activities that adapt from week to week to ensure age appropriateness and inclusivity.

Activities and Recreation Specialist Responsibilities:

- Lead, coordinate and facilitate camp activities and early morning activities (butte hike, horses, archery, field games, mini-golf etc.).
- Act as a lead facilitator for all ropes course activities and follow all ropes course safety guidelines.
- Participate in pre-season ropes course training as available.
- Clearly outline safety instructions and behavioral expectations during all camp activities.
- Develop camp activities that are safe and inclusive.
- Maintain all activities areas and ropes course equipment, paying special attention to safety and risk management issues and bringing any issues or concerns to the immediate attention of the Camp Leadership.

Program Team Responsibilities:

- Actively participate as a member of the Program Team in leading all daily and evening activities (such as theme night, campfire, ropes course, campout, talent show, dances, butte hike, horses).
- Arrive on time to daily morning meetings and actively participate.
- Adhere to and enforce safety rules for all camp activities both on and off campus.
- Maintain adequate staff/camper ratio during all camp activities.
- Communicate with Camp Leadership regarding any risk management issues that arise during camp (medical, safety, facilities, psychosocial etc.) or any general issues, needs or concerns.
- Learn and assist in implementation of Camp emergency procedures.
- Serve as back up cabin staff as needed.
- Provide guidance and encouragement to all campers, volunteers, and staff to enhance a supportive environment.
- Actively participate in and reside on campus for all of staff training. Remain on campus on the last day of each session until all campers have departed and campus is clean and prepped for the next session, unless other arrangements have been approved by Camp Leadership.
- Live in the staff cabin and assist in keeping it neat and clean.
- Adhere to the seasonal contract and rules, regulations, and policies with a positive attitude.
- Perform other duties as necessary.

Requirements and Qualifications:

- Previous experience planning and leading group games and ropes course programs preferred
- Previous experience working with children, teens, and young adults preferred
- Must be able to navigate campus without assistance, lead and assist campers around campus, lift 40 pounds, work long hours

Staff name (printed): _____ Signature: _____ Date: _____