

Staff Disclosure & Acknowledgment of Risk :: Infectious Diseases

Camp has put in place measures intended to reduce the spread of Measles, Pertussis, COVID-19 and other infectious diseases, but we cannot guarantee that everyone on campus is fully vaccinated against all such diseases. Compliance with the guidelines minimizes the risk of exposure, but cannot eliminate the potential for exposure, either at Camp's property or traveling to/from Camp's property. **If any staff member has a compromised immune system or is in any way considered to be at higher risk for contracting infectious diseases, we strongly recommend that the staff member seek case-specific advice from their medical care provider and act in accordance with their recommendations.**

I acknowledge or agree that:

- Staff members will comply with all Infectious disease safety protocols required by Camp as a condition of employment at Camp;
- **Staff members are required to a) provide documentary evidence of their immunization status OR b) inform Camp that they are either unable or unwilling to provide such documentary evidence;**
- Staff members who are either unable or unwilling to provide documentary evidence of immunization WILL (per Montana law) still be able to be employed by Camp, HOWEVER those individuals will, in the event of an outbreak of an infectious disease for which they lack documented immunity, be required to adhere to additional protection measures to ensure their safety and the safety of other members of the community (including, but not limited to: wearing an N95 mask at all times, eating/sleeping in a specially-designated area, and other reasonable accommodations in accordance with Mont. Code Ann. § 49-2-312(3)).
- Should a Staff member test positive for or be exposed to someone with Measles or Pertussis within THREE WEEKS (21 days) of traveling to Camp, or test positive/be exposed to someone with any other reportable infectious disease (such as COVID or RSV), or displays any symptoms believed or suspected to be related to an infectious disease within ONE WEEK (seven days) of traveling to Camp, that Staff member agrees not to travel to or attend Camp activities;
- Staff members are, and will continue to be, well-informed of any travel restrictions (for traveling to/from Camp) by the CDC, airlines on which Participants are traveling, Montana's and Staff members' state(s) of residence's health authorities as well as applicable local government health authorities;
- Staff members will adhere to Camp's requirement and deadlines for application and information necessary to be considered for employment at Camp and, if a Staff member refuses to do so, that Staff members forfeits their ability to participate and knows that they are responsible for any costs incurred.

By signing this document I acknowledge the contagious nature of infectious diseases such as Measles, Pertussis, Influenza, RSV, and COVID-19 and voluntarily assume all risk that individuals may be exposed to or infected by (or expose others to) infectious diseases by participation in Camp programs and/or events and that such exposure may result in personal injury, illness, permanent disability, and/or death.

I hereby acknowledge that Staff members have received a copy of, read and understand the terms of this document and agree to abide by all Camp rules and policies established by Camp for participation in Camp activities, including transportation to/from Camp's properties.

Signature: _____ Date: _____